

Cambridge Mineral Resources plc

INTEGRATED ENVIRONMENT AND COMMUNITY POLICY

Our Values:

- We respect the environment
- We want the communities and societies in which we operate to be better off for Cambridge Mineral Resources having been there

To achieve these values we will:

- comply with all applicable laws, regulations and other requirements.
- communicate and consult on our activities throughout the lifecycle of our operations and make this policy available to the public.
- manage efficiently and safely the resources under our stewardship and respect the values, traditions and cultures of the local and indigenous communities in which we operate.
- contribute to biodiversity protection in our areas of operation.
- work to prevent pollution and minimise waste from our activities.
- mitigate our greenhouse gas footprint and climate change risks.
- acquire and use land in a way which promotes the broadest possible consensus among interested people.
- avoid resettlement to the extent feasible and minimize and mitigate its adverse environmental, social, cultural and economic impacts.
- undertake initiatives in partnership with the societies in which we operate with the aim of contributing to a sustainable future for host communities.
- ensure financial resources are available to meet our closure obligations.
- establish, maintain, continually improve and audit management systems to identify, monitor and control the environmental and community aspects of our activities.
- ensure that our employees and contractors are aware of this policy as well as their relevant responsibilities.

12 June 2013